



2022-2023 Salary Schedules

For information or questions, contact Amanda Ysen, Business Manager 307-455-5542 or aysen@fremont2.org

**Fremont County School District 2
22-23 Salary Schedule**

Teacher
Certified Position (170 Days)
\$900 each step, \$900 each lane
\$1400 lane increase from BA to MA & MA to DR

Years												
Experience	Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	Doctorate	
0	1	\$47,500.00	\$48,400.00	\$49,300.00	\$50,200.00	\$51,100.00	\$52,500.00	\$53,400.00	\$54,300.00	\$55,200.00	\$56,600.00	
1	2	\$48,400.00	\$49,300.00	\$50,200.00	\$51,100.00	\$52,000.00	\$53,400.00	\$54,300.00	\$55,200.00	\$56,100.00	\$57,500.00	
2	3	\$49,300.00	\$50,200.00	\$51,100.00	\$52,000.00	\$52,900.00	\$54,300.00	\$55,200.00	\$56,100.00	\$57,000.00	\$58,400.00	
3	4	\$50,200.00	\$51,100.00	\$52,000.00	\$52,900.00	\$53,800.00	\$55,200.00	\$56,100.00	\$57,000.00	\$57,900.00	\$59,300.00	
4	5	\$51,100.00	\$52,000.00	\$52,900.00	\$53,800.00	\$54,700.00	\$56,100.00	\$57,000.00	\$57,900.00	\$58,800.00	\$60,200.00	
5	6	\$52,000.00	\$52,900.00	\$53,800.00	\$54,700.00	\$55,600.00	\$57,000.00	\$57,900.00	\$58,800.00	\$59,700.00	\$61,100.00	
6	7	\$52,900.00	\$53,800.00	\$54,700.00	\$55,600.00	\$56,500.00	\$57,900.00	\$58,800.00	\$59,700.00	\$60,600.00	\$62,000.00	
7	8		\$54,700.00	\$55,600.00	\$56,500.00	\$57,400.00	\$58,800.00	\$59,700.00	\$60,600.00	\$61,500.00	\$62,900.00	
8	9		\$55,600.00	\$56,500.00	\$57,400.00	\$58,300.00	\$59,700.00	\$60,600.00	\$61,500.00	\$62,400.00	\$63,800.00	
9	10			\$57,400.00	\$58,300.00	\$59,200.00	\$60,600.00	\$61,500.00	\$62,400.00	\$63,300.00	\$64,700.00	
10	11			\$58,300.00	\$59,200.00	\$60,100.00	\$61,500.00	\$62,400.00	\$63,300.00	\$64,200.00	\$65,600.00	
11	12				\$60,100.00	\$61,000.00	\$62,400.00	\$63,300.00	\$64,200.00	\$65,100.00	\$66,500.00	
12	13				\$61,000.00	\$61,900.00	\$63,300.00	\$64,200.00	\$65,100.00	\$66,000.00	\$67,400.00	
13	14					\$62,800.00	\$64,200.00	\$65,100.00	\$66,000.00	\$66,900.00	\$68,300.00	
14	15						\$65,600.00	\$66,000.00	\$66,900.00	\$67,800.00	\$69,200.00	
15	16							\$66,900.00	\$67,800.00	\$68,700.00	\$70,100.00	
16	17							\$67,800.00	\$68,700.00	\$69,600.00	\$71,000.00	
17	18								\$69,600.00	\$70,500.00	\$71,900.00	
18	19									\$71,400.00	\$72,800.00	
											\$74,200.00	

FCSD2 participates in the National Certification process as outlined in W.S. 21-7-501 (for district employees who are employed full-time as a teacher, instructional facilitator, certified tutor, librarian, speech-language therapist or counselor).

Year	Base Amount	Step/Lane	BA to MA, MA to DR	Notes:
FY23	\$ 47,500.00	\$ 900.00	\$ 1,400.00	Increased base, linked all staff salary charts to the teacher base by percentage. Added Doctorate lane.
FY22	\$ 45,000.00	\$ 900.00	\$ 1,400.00	Raised base to \$45,000, allowed steps/lanes.
FY21	\$ 43,250.00	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes.
FY20	\$ 43,250.00	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY19	\$ 43,250.00	\$ 900.00	\$ 1,400.00	No change in base from 2017-18; allow movement in either direction
FY18	\$ 43,250.00	\$ 900.00	\$ 1,400.00	No change in base from 2016-17; allow movement in either direction; Increase Certified Substitute to \$100 for full day from \$88.00

**Fremont County School District 2
22-23 Salary Schedule**

K-12 Principal

Certified Position (210 Days)

\$1,000 each step, \$1,000 each lane

\$1400 lane increase from MA to DR

Percentage: 1.8177

Years Experience	STEP	MA	MA+15	MA+30	MA+45	Doctorate
0	1	\$ 86,340.75	\$ 87,340.75	\$ 88,340.75	\$ 89,340.75	\$ 90,740.75
1	2	\$ 87,340.75	\$ 88,340.75	\$ 89,340.75	\$ 90,340.75	\$ 91,740.75
2	3	\$ 88,340.75	\$ 89,340.75	\$ 90,340.75	\$ 91,340.75	\$ 92,740.75
3	4	\$ 89,340.75	\$ 90,340.75	\$ 91,340.75	\$ 92,340.75	\$ 93,740.75
4	5	\$ 90,340.75	\$ 91,340.75	\$ 92,340.75	\$ 93,340.75	\$ 94,740.75
5	6	\$ 91,340.75	\$ 92,340.75	\$ 93,340.75	\$ 94,340.75	\$ 95,740.75
6	7	\$ 92,340.75	\$ 93,340.75	\$ 94,340.75	\$ 95,340.75	\$ 96,740.75
7	8	\$ -	\$ 94,340.75	\$ 95,340.75	\$ 96,340.75	\$ 97,740.75
8	9	\$ -	\$ 95,340.75	\$ 96,340.75	\$ 97,340.75	\$ 98,740.75
9	10	\$ -	\$ -	\$ 97,340.75	\$ 98,340.75	\$ 99,740.75
10	11	\$ -	\$ -	\$ 98,340.75	\$ 99,340.75	\$ 100,740.75
11	12	\$ -	\$ -	\$ -	\$ 100,340.75	\$ 101,740.75
12	13	\$ -	\$ -	\$ -	\$ 101,340.75	\$ 102,740.75
13	14	\$ -	\$ -	\$ -	\$ -	\$ 104,140.75
14	15	\$ -	\$ -	\$ -	\$ -	\$ 105,540.75

Year	Base Amount	Base %	Step/Lane	MA to DR	Notes:
FY23	\$ 86,340.75	1.8177	\$ 1,000.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
	\$ 81,793.00	n/a			Increased base \$1 per hr. 210 x 8 = 1680.00
FY22	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	Added one additional step to MA
FY 21	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	No change in base from previous year.
FY20	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	No change in base from previous year.
FY19	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	No change in base from previous year.
FY18	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	No change in base from previous year.

**Fremont County School District #2
22-23 Salary Schedule**

Guidance Counselor
Certified Non-Teaching Position (179 Days)
\$900 each step, \$900 each lane
\$1400 lane increase from MA to DR

Percentage: 1.1418

Years Experience	Step	MA	MA+15	MA+30	MA+45	Doctorate
0	1	\$ 54,235.50	\$ 55,135.50	\$ 56,035.50	\$ 56,935.50	\$ 58,335.50
1	2	\$ 55,135.50	\$ 56,035.50	\$ 56,935.50	\$ 57,835.50	\$ 59,235.50
2	3	\$ 56,035.50	\$ 56,935.50	\$ 57,835.50	\$ 58,735.50	\$ 60,135.50
3	4	\$ 56,935.50	\$ 57,835.50	\$ 58,735.50	\$ 59,635.50	\$ 61,035.50
4	5	\$ 57,835.50	\$ 58,735.50	\$ 59,635.50	\$ 60,535.50	\$ 61,935.50
5	6	\$ 58,735.50	\$ 59,635.50	\$ 60,535.50	\$ 61,435.50	\$ 62,835.50
6	7	\$ 59,635.50	\$ 60,535.50	\$ 61,435.50	\$ 62,335.50	\$ 63,735.50
7	8	\$ 60,535.50	\$ 61,435.50	\$ 62,335.50	\$ 63,235.50	\$ 64,635.50
8	9	\$ 61,435.50	\$ 62,335.50	\$ 63,235.50	\$ 64,135.50	\$ 65,535.50
9	10	\$ 62,335.50	\$ 63,235.50	\$ 64,135.50	\$ 65,035.50	\$ 66,435.50
10	11	\$ 63,235.50	\$ 64,135.50	\$ 65,035.50	\$ 65,935.50	\$ 67,335.50
11	12	\$ 64,135.50	\$ 65,035.50	\$ 65,935.50	\$ 66,835.50	\$ 68,235.50
12	13	\$ 65,035.50	\$ 65,935.50	\$ 66,835.50	\$ 67,735.50	\$ 69,135.50
13	14	\$ 65,935.50	\$ 66,835.50	\$ 67,735.50	\$ 68,635.50	\$ 70,035.50
14	15	\$ 66,835.50	\$ 67,735.50	\$ 68,635.50	\$ 69,535.50	\$ 70,935.50
15	16		\$ 68,635.50	\$ 69,535.50	\$ 70,435.50	\$ 71,835.50
16	17		\$ 69,535.50	\$ 70,435.50	\$ 71,335.50	\$ 72,735.50
17	18			\$ 71,335.50	\$ 72,235.50	\$ 73,635.50
18	19			\$ 72,235.50	\$ 73,135.50	\$ 74,535.50
19	20				\$ 74,035.50	\$ 75,435.50
20	21				\$ 74,935.50	\$ 76,835.50
21	22					\$ 78,235.50
22	23					\$ 79,635.50

FCSD2 participates in the National Certification process as outlined in W.S. 21-7-501 (for district employees who are employed full-time as a teacher, instructional facilitator, certified tutor, librarian, speech-language therapist or counselor).

Year	Base Amount	Base %	Step/Lane	MA to DR	Notes:
FY23	\$ 54,235.50	1.1418	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes Increased base \$1 per hr. 179 x 8 = \$1,432.00, allowed steps/lanes
FY22	\$ 51,380.00	n/a	\$ 900.00	n/a	No change from previous year; allowed steps and lanes
FY21	\$ 49,948.00	n/a	\$ 900.00	n/a	No change from previous year; allowed steps and lanes
FY20	\$ 49,948.00	n/a	\$ 900.00	n/a	Added 6 days to salary, additional days worked to be determined by District Admin
FY 19	\$ 49,948.00	n/a	\$ 900.00	n/a	Remove BA, BA+15, BA+30, BA+45, BA+60 - WY requires MA
FY 19	\$ 49,948.00	n/a	\$ 900.00	n/a	
FY 18	\$ 43,250.00	n/a	\$ 900.00	n/a	

22-23 Salary Schedule

Librarian

Certified Non-Teaching Position (170 Days)

\$900 each step, \$900 each lane

\$1400 lane increase from BA to MA

Percentage: 0.9258

Years		BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
Experience	Step									
0	1	\$ 43,975.50	\$ 44,875.50	\$ 45,775.50	\$ 46,675.50	\$ 47,575.50	\$ 48,975.50	\$ 49,875.50	\$ 50,775.50	\$ 51,675.50
1	2	\$ 44,875.50	\$ 45,775.50	\$ 46,675.50	\$ 47,575.50	\$ 48,475.50	\$ 49,875.50	\$ 50,775.50	\$ 51,675.50	\$ 52,575.50
2	3	\$ 45,775.50	\$ 46,675.50	\$ 47,575.50	\$ 48,475.50	\$ 49,375.50	\$ 50,775.50	\$ 51,675.50	\$ 52,575.50	\$ 53,475.50
3	4	\$ 46,675.50	\$ 47,575.50	\$ 48,475.50	\$ 49,375.50	\$ 50,275.50	\$ 51,675.50	\$ 52,575.50	\$ 53,475.50	\$ 54,375.50
4	5	\$ 47,575.50	\$ 48,475.50	\$ 49,375.50	\$ 50,275.50	\$ 51,175.50	\$ 52,575.50	\$ 53,475.50	\$ 54,375.50	\$ 55,275.50
5	6	\$ 48,475.50	\$ 49,375.50	\$ 50,275.50	\$ 51,175.50	\$ 52,075.50	\$ 53,475.50	\$ 54,375.50	\$ 55,275.50	\$ 56,175.50
6	7	\$ 49,375.50	\$ 50,275.50	\$ 51,175.50	\$ 52,075.50	\$ 52,975.50	\$ 54,375.50	\$ 55,275.50	\$ 56,175.50	\$ 57,075.50
7	8		\$ 51,175.50	\$ 52,075.50	\$ 52,975.50	\$ 53,875.50	\$ 55,275.50	\$ 56,175.50	\$ 57,075.50	\$ 57,975.50
8	9		\$ 52,075.50	\$ 52,975.50	\$ 53,875.50	\$ 54,775.50	\$ 56,175.50	\$ 57,075.50	\$ 57,975.50	\$ 58,875.50
9	10			\$ 53,875.50	\$ 54,775.50	\$ 55,675.50	\$ 57,075.50	\$ 57,975.50	\$ 58,875.50	\$ 59,775.50
10	11			\$ 54,775.50	\$ 55,675.50	\$ 56,575.50	\$ 57,975.50	\$ 58,875.50	\$ 59,775.50	\$ 60,675.50
11	12				\$ 56,575.50	\$ 57,475.50	\$ 58,875.50	\$ 59,775.50	\$ 60,675.50	\$ 61,575.50
12	13				\$ 57,475.50	\$ 58,375.50	\$ 59,775.50	\$ 60,675.50	\$ 61,575.50	\$ 62,475.50
13	14					\$ 59,275.50	\$ 60,675.50	\$ 61,575.50	\$ 62,475.50	\$ 63,375.50
14	15						\$ 62,075.50	\$ 62,975.50	\$ 63,875.50	\$ 64,775.50
15	16							\$ 63,875.50	\$ 64,775.50	\$ 65,675.50
16	17							\$ 64,775.50	\$ 65,675.50	\$ 66,575.50
17	18								\$ 66,575.50	\$ 67,475.50
18	19									\$ 68,375.50

FCSD2 participates in the National Certification process as outlined in W.S. 21-7-501 (for district employees who are employed full-time as a teacher, instructional facilitator, certified tutor, librarian, speech-language therapist or counselor).

Year	Base Amount	Base %	Step/Lane	BA to MA	Notes:
FY23	\$ 43,975.50	0.9258	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY22	\$ 41,660.00	n/a	\$ 900.00	\$ 1,400.00	Increased base \$1 per hr. 170 x 8 = \$1,360.00, allowed steps/lanes
FY21	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY20	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY19	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY18	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY17	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	Step Equivalent Lump Sum if Stepped Out (Board), proposed July 19, 2016

**Fremont County School District #2
22-23 Salary Schedule**

Nurse/Food Service Director, LPN

Certified Non-Teaching Position (186 Days)

\$900 per step

\$1,400 lane increase from LPN to BA

Percentage: 0.9498

Year Experience	Step	LPN	BA
0	1	\$ 45,115.50	\$ 46,515.50
1	2	\$ 46,015.50	\$ 47,415.50
2	3	\$ 46,915.50	\$ 48,315.50
3	4	\$ 47,815.50	\$ 49,215.50
4	5	\$ 48,715.50	\$ 50,115.50
5	6	\$ 49,615.50	\$ 51,015.50
6	7	\$ 50,515.50	\$ 51,915.50
7	8	\$ 51,415.50	\$ 52,815.50
8	9	\$ 52,315.50	\$ 53,715.50
9	10	\$ 53,215.50	\$ 54,615.50
10	11	\$ 54,115.50	\$ 55,515.50
11	12	\$ 55,015.50	\$ 56,415.50
12	13	\$ 55,915.50	\$ 57,315.50
13	14	\$ 56,815.50	\$ 58,215.50
14	15	\$ 57,715.50	\$ 59,115.50
15	16	\$ 58,615.50	\$ 60,015.50
16	17	\$ 59,515.50	\$ 60,915.50
17	18	\$ 60,415.50	\$ 61,815.50
18	19	\$ 61,315.50	\$ 62,715.50
19	20	\$ 62,215.50	\$ 63,615.50
20	21	\$ 63,115.50	\$ 64,515.50
21	22	\$ 64,015.50	\$ 65,415.50
22	23	\$ 64,915.50	\$ 66,315.50
23	24	\$ 65,815.50	\$ 67,215.50
24	25	\$ 66,715.50	\$ 68,115.50
25	26	\$ 67,615.50	\$ 69,015.50
26	27	\$ 68,515.50	\$ 69,915.50
27	28	\$ 69,415.50	\$ 70,815.50

Year	Base Amount	Base %	Step/Lane	BA to MA	Notes:
FY23	\$ 45,115.50	0.9498	\$ 900.00	1400	Increased base in order to link salary chart to
FY22	\$ 42,738.00	n/a	\$ 900.00		0 Increased base \$1 per hr. 186 x 8 = \$1,488.00, allowed steps/lanes
FY21	\$ 41,250.00	n/a	\$ 900.00		0 Position was made full-time which increased the base.
FY20	\$ 33,000.00	n/a	\$ 900.00		0 No changes from previous year.
FY19	\$ 33,000.00	n/a	\$ 900.00		0 Removed extra lanes to create LPN Scale

**Fremont County School District #2
22-23 Salary Schedule**

Business Manager
Professional Non-Certified Position (260 days)
\$900 per step, \$900 per lane
\$1400 lane increase from BA to MA

Percentage: 1.5996

Experience	Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
0	1	\$ 75,981.00	\$ 76,881.00	\$ 77,781.00	\$ 78,681.00	\$ 79,581.00	\$ 80,981.00	\$ 81,881.00	\$ 82,781.00	\$ 83,681.00
1	2	\$ 76,881.00	\$ 77,781.00	\$ 78,681.00	\$ 79,581.00	\$ 80,481.00	\$ 81,881.00	\$ 82,781.00	\$ 83,681.00	\$ 84,581.00
2	3	\$ 77,781.00	\$ 78,681.00	\$ 79,581.00	\$ 80,481.00	\$ 81,381.00	\$ 82,781.00	\$ 83,681.00	\$ 84,581.00	\$ 85,481.00
3	4	\$ 78,681.00	\$ 79,581.00	\$ 80,481.00	\$ 81,381.00	\$ 82,281.00	\$ 83,681.00	\$ 84,581.00	\$ 85,481.00	\$ 86,381.00
4	5	\$ 79,581.00	\$ 80,481.00	\$ 81,381.00	\$ 82,281.00	\$ 83,181.00	\$ 84,581.00	\$ 85,481.00	\$ 86,381.00	\$ 87,281.00
5	6	\$ 80,481.00	\$ 81,381.00	\$ 82,281.00	\$ 83,181.00	\$ 84,081.00	\$ 85,481.00	\$ 86,381.00	\$ 87,281.00	\$ 88,181.00
6	7	\$ 81,381.00	\$ 82,281.00	\$ 83,181.00	\$ 84,081.00	\$ 84,981.00	\$ 86,381.00	\$ 87,281.00	\$ 88,181.00	\$ 89,081.00
7	8		\$ 83,181.00	\$ 84,081.00	\$ 84,981.00	\$ 85,881.00	\$ 87,281.00	\$ 88,181.00	\$ 89,081.00	\$ 89,981.00
8	9		\$ 84,081.00	\$ 84,981.00	\$ 85,881.00	\$ 86,781.00	\$ 88,181.00	\$ 89,081.00	\$ 89,981.00	\$ 90,881.00
9	10			\$ 85,881.00	\$ 86,781.00	\$ 87,681.00	\$ 89,081.00	\$ 89,981.00	\$ 90,881.00	\$ 91,781.00
10	11			\$ 86,781.00	\$ 87,681.00	\$ 88,581.00	\$ 89,981.00	\$ 90,881.00	\$ 91,781.00	\$ 92,681.00
11	12				\$ 88,581.00	\$ 89,481.00	\$ 90,881.00	\$ 91,781.00	\$ 92,681.00	\$ 93,581.00
12	13				\$ 89,481.00	\$ 90,381.00	\$ 91,781.00	\$ 92,681.00	\$ 93,581.00	\$ 94,481.00
13	14					\$ 91,281.00	\$ 92,681.00	\$ 93,581.00	\$ 94,481.00	\$ 95,381.00
14	15						\$ 94,081.00	\$ 94,981.00	\$ 95,881.00	\$ 96,781.00
15	16							\$ 95,881.00	\$ 96,781.00	\$ 97,681.00
16	18							\$ 96,781.00	\$ 97,681.00	\$ 98,581.00
17	19								\$ 98,581.00	\$ 99,481.00
18	19									\$ 100,381.00

Year	Base Amount	Base %	Step/Lane	BA to MA	Notes:
FY23	\$ 75,981.00	1.5996	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes, increase BA to MA to \$1,400.00
FY22	\$ 71,982.00	n/a	\$ 900.00	\$ 1,400.00	Increased base \$1 per hr. 260 x 8 = \$2,080.00, allowed steps/lanes
FY21	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes
FY20	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes
FY19	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes
FY18	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes

Fremont County School District #2
22-23 Salary Schedule

Transportation/Facilities Manager
Classified/Salaried Position (260 Days)
\$900 per step

Percentage: 1.304

Years Experience	Step	Salary
0	1	\$ 61,940.00
1	2	\$ 62,840.00
2	3	\$ 63,740.00
3	4	\$ 64,640.00
4	5	\$ 65,540.00
5	6	\$ 66,440.00
6	7	\$ 67,340.00
7	8	\$ 68,240.00
8	9	\$ 69,140.00
9	10	\$ 70,040.00
10	11	\$ 70,940.00
11	12	\$ 71,840.00
12	13	\$ 72,740.00
13	14	\$ 73,640.00
14	15	\$ 74,540.00
15	16	\$ 75,440.00
16	17	\$ 76,340.00
17	18	\$ 77,240.00
18	19	\$ 78,140.00
19	20	\$ 79,040.00
20	21	\$ 79,940.00
21	22	\$ 80,840.00
22	23	\$ 81,740.00
23	24	\$ 82,640.00
24	25	\$ 83,540.00
25	26	\$ 84,440.00
26	27	\$ 85,340.00
27	28	\$ 86,240.00

Year	Base Amount	Base %	Step/Lane	No Horizontal Movement	Notes:
			\$ 900.00	\$	- Increase to teacher base, increased this position due to comparison of similar positions. Increased step increase from \$700 to \$900 per year.
FY23	\$ 61,940.00	1.304			
FY22	\$ 47,500.00	n/a	\$ 700.00	\$	- Increased base to market value, allowed steps
FY21	\$ 41,608.00	n/a	\$ 700.00	\$	- No change from previous year; allowed steps
FY20	\$ 41,608.00	n/a	\$ 700.00	\$	- No change from previous year; allowed steps
FY19	\$ 41,608.00	n/a	\$ 700.00	\$	- No change from previous year; allowed steps
			\$ 700.00	\$	- No change in based from 16-17, movement allowed, increased from \$650 per step to \$700 per step, removed Facilities Director Position, Started at \$43,324.00 and \$650 per step
FY18	\$ 41,608.00	n/a			

22-23 Salary Schedule

Technology Director

Classified/Salaried Position (260 Days)

\$900 per step

\$1,400 increase from Experience to Certificate/AA or Certificate/AA to BA.

Percentage: 1.0556

Years		Experience	Certificate/AA Degree	BA
0	1	\$ 50,141.00	\$ 51,541.00	\$ 52,941.00
1	2	\$ 51,041.00	\$ 52,441.00	\$ 53,841.00
2	3	\$ 51,941.00	\$ 53,341.00	\$ 54,741.00
3	4	\$ 52,841.00	\$ 54,241.00	\$ 55,641.00
4	5	\$ 53,741.00	\$ 55,141.00	\$ 56,541.00
5	6	\$ 54,641.00	\$ 56,041.00	\$ 57,441.00
6	7	\$ 55,541.00	\$ 56,941.00	\$ 58,341.00
7	8	\$ 56,441.00	\$ 57,841.00	\$ 59,241.00
8	9	\$ 57,341.00	\$ 58,741.00	\$ 60,141.00
9	10	\$ 58,241.00	\$ 59,641.00	\$ 61,041.00
10	11	\$ 59,141.00	\$ 60,541.00	\$ 61,941.00
11	12	\$ 60,041.00	\$ 61,441.00	\$ 62,841.00
12	13	\$ 60,941.00	\$ 62,341.00	\$ 63,741.00
13	14	\$ 61,841.00	\$ 63,241.00	\$ 64,641.00
14	15	\$ 62,741.00	\$ 64,141.00	\$ 65,541.00
15	16	\$ 63,641.00	\$ 65,041.00	\$ 66,441.00
16	17	\$ 64,541.00	\$ 65,941.00	\$ 67,341.00
17	18	\$ 65,441.00	\$ 66,841.00	\$ 68,241.00
18	19	\$ 66,341.00	\$ 67,741.00	\$ 69,141.00
19	20	\$ 67,241.00	\$ 68,641.00	\$ 70,041.00
20	21	\$ 68,141.00	\$ 69,541.00	\$ 70,941.00
21	22	\$ 69,041.00	\$ 70,441.00	\$ 71,841.00
22	23	\$ 69,941.00	\$ 71,341.00	\$ 72,741.00
23	24	\$ 70,841.00	\$ 72,241.00	\$ 73,641.00
24	25	\$ 71,741.00	\$ 73,141.00	\$ 74,541.00
25	26	\$ 72,641.00	\$ 74,041.00	\$ 75,441.00
26	27	\$ 73,541.00	\$ 74,941.00	\$ 76,341.00
27	28	\$ 74,441.00	\$ 75,841.00	\$ 77,241.00

*Certificate hours should equal AA degree hours prior to providing an increase. This could mean the director has multiple certifications that will equal the total hours.

Year	Base Amount	Base %	Step/Lane	Exp. To AA, AA to BA	Notes:
FY23	\$ 50,141.00	1.0556	\$ 900.00	\$ 1,400.00	Increase to teachers base, added AA/BA lanes & increase amount of \$1,400.
FY22	\$ 47,500.00	n/a	\$ 700.00	\$ -	- Increased base to market value, allowed steps
FY21	\$ 41,608.00	n/a	\$ 700.00	\$ -	- No change from previous year; allowed steps
FY20	\$ 41,608.00	n/a	\$ 700.00	\$ -	- Created salary schedule.

**Fremont County School District 2
22-23 SALARY SCHEDULE**

Pre-K/After School Program Director

Classified/Salaried Position (190 Days)

\$900 each step

Percentage: 0.805

Years Experience	Step	Salary
0	1	\$ 38,237.50
1	2	\$ 39,137.50
2	3	\$ 40,037.50
3	4	\$ 40,937.50
4	5	\$ 41,837.50
5	6	\$ 42,737.50
6	7	\$ 43,637.50
7	8	\$ 44,537.50
8	9	\$ 45,437.50
9	10	\$ 46,337.50
10	11	\$ 47,237.50
11	12	\$ 48,137.50
12	13	\$ 49,037.50
13	14	\$ 49,937.50
14	15	\$ 50,837.50
15	16	\$ 51,737.50
16	17	\$ 52,637.50
17	18	\$ 53,537.50
18	19	\$ 54,437.50
19	20	\$ 55,337.50
20	21	\$ 56,237.50
21	22	\$ 57,137.50
22	23	\$ 58,037.50
23	24	\$ 58,937.50
24	25	\$ 59,837.50
25	26	\$ 60,737.50
26	27	\$ 61,637.50
27	28	\$ 62,537.50

Year	Base Amount	Base %	Step/Lane	No Horizontal Movement	Notes:
FY23	\$ 45,148.50	0.805	\$ 900.00	\$	- Increased base in order to link salary chart to teacher base. Position is going from 237 contract days down to 190.
FY22	\$ 45,146.00	n/a	\$ 900.00	\$	- Increased base \$1 per hr. 237 x 8 = \$1,896.00, allowed steps/lanes
FY21	\$ 43,250.00	n/a	\$ 900.00	\$	- No change from previous year; allowed steps
FY20	\$ 43,250.00	n/a	\$ 900.00	\$	- No change from previous year; allowed steps
FY19	\$ 43,250.00	n/a	\$ 900.00	\$	- No change from previous year; allowed steps
FY18	\$ 43,250.00	n/a	\$ 900.00	\$	- Created new salary chart for this position. Base will be \$43,250, increase by \$900 between each step. Staff persons time off includes time in June, time in August, then follow the school calendar for school breaks off, K-5 parent teacher conferences off. Position accrues undesignated time at 13 days.

**Fremont County School District #2
22-23 Salary Schedule**

Classified Salary Schedule (260 days)

.25 Increase per step

Teacher Base: 47500

Years Experience	Step	School Secretary	Administrative Assistant	Payroll/Benefits Assistant	Bus Driver	Custodian	Head Cook	Cook	Technology Assistant	Para-Professional SPED	Para-Professional Non-SPED	Extended Day & Summer School/Preschool Lead	Student Workers
Percentage:		0.832	0.832	0.832	0.9245	0.7396	0.7556	0.5334	0.7396	0.6045	0.5334	0.7778	0.1067
Annual Wages		\$ 39,520.00	\$ 39,520.00	\$ 39,520.00	\$ 43,913.75	\$ 35,131.00	\$ 35,891.00	\$ 25,336.50	\$ 35,131.00	\$ 28,713.75	\$ 25,336.50	\$ 36,945.50	\$ 5,068.25
Annual Hours		2080	2080	2080	2080	2080	2000	1600	2080	1600	1600	2000	480
0	1	\$ 19.00	\$ 19.00	\$ 19.00	\$ 21.11	\$ 16.89	\$ 17.95	\$ 15.84	\$ 16.89	\$ 17.95	\$ 15.84	\$ 18.47	\$ 12.00
1	2	\$ 19.25	\$ 19.25	\$ 19.25	\$ 21.36	\$ 17.14	\$ 18.20	\$ 16.09	\$ 17.14	\$ 18.20	\$ 16.09	\$ 18.72	\$ 12.25
2	3	\$ 19.50	\$ 19.50	\$ 19.50	\$ 21.61	\$ 17.39	\$ 18.45	\$ 16.34	\$ 17.39	\$ 18.45	\$ 16.34	\$ 18.97	\$ 12.50
3	4	\$ 19.75	\$ 19.75	\$ 19.75	\$ 21.86	\$ 17.64	\$ 18.70	\$ 16.59	\$ 17.64	\$ 18.70	\$ 16.59	\$ 19.22	\$ 12.75
4	5	\$ 20.00	\$ 20.00	\$ 20.00	\$ 22.11	\$ 17.89	\$ 18.95	\$ 16.84	\$ 17.89	\$ 18.95	\$ 16.84	\$ 19.47	
5	6	\$ 20.25	\$ 20.25	\$ 20.25	\$ 22.36	\$ 18.14	\$ 19.20	\$ 17.09	\$ 18.14	\$ 19.20	\$ 17.09	\$ 19.72	
6	7	\$ 20.50	\$ 20.50	\$ 20.50	\$ 22.61	\$ 18.39	\$ 19.45	\$ 17.34	\$ 18.39	\$ 19.45	\$ 17.34	\$ 19.97	
7	8	\$ 20.75	\$ 20.75	\$ 20.75	\$ 22.86	\$ 18.64	\$ 19.70	\$ 17.59	\$ 18.64	\$ 19.70	\$ 17.59	\$ 20.22	
8	9	\$ 21.00	\$ 21.00	\$ 21.00	\$ 23.11	\$ 18.89	\$ 19.95	\$ 17.84	\$ 18.89	\$ 19.95	\$ 17.84	\$ 20.47	
9	10	\$ 21.25	\$ 21.25	\$ 21.25	\$ 23.36	\$ 19.14	\$ 20.20	\$ 18.09	\$ 19.14	\$ 20.20	\$ 18.09	\$ 20.72	
10	11	\$ 21.50	\$ 21.50	\$ 21.50	\$ 23.61	\$ 19.39	\$ 20.45	\$ 18.34	\$ 19.39	\$ 20.45	\$ 18.34	\$ 20.97	
11	12	\$ 21.75	\$ 21.75	\$ 21.75	\$ 23.86	\$ 19.64	\$ 20.70	\$ 18.59	\$ 19.64	\$ 20.70	\$ 18.59	\$ 21.22	
12	13	\$ 22.00	\$ 22.00	\$ 22.00	\$ 24.11	\$ 19.89	\$ 20.95	\$ 18.84	\$ 19.89	\$ 20.95	\$ 18.84	\$ 21.47	
13	14	\$ 22.25	\$ 22.25	\$ 22.25	\$ 24.36	\$ 20.14	\$ 21.20	\$ 19.09	\$ 20.14	\$ 21.20	\$ 19.09	\$ 21.72	
14	15	\$ 22.50	\$ 22.50	\$ 22.50	\$ 24.61	\$ 20.39	\$ 21.45	\$ 19.34	\$ 20.39	\$ 21.45	\$ 19.34	\$ 21.97	
15	16	\$ 22.75	\$ 22.75	\$ 22.75	\$ 24.86	\$ 20.64	\$ 21.70	\$ 19.59	\$ 20.64	\$ 21.70	\$ 19.59	\$ 22.22	
16	17	\$ 23.00	\$ 23.00	\$ 23.00	\$ 25.11	\$ 20.89	\$ 21.95	\$ 19.84	\$ 20.89	\$ 21.95	\$ 19.84	\$ 22.47	
17	18	\$ 23.25	\$ 23.25	\$ 23.25	\$ 25.36	\$ 21.14	\$ 22.20	\$ 20.09	\$ 21.14	\$ 22.20	\$ 20.09	\$ 22.72	
18	19	\$ 23.50	\$ 23.50	\$ 23.50	\$ 25.61	\$ 21.39	\$ 22.45	\$ 20.34	\$ 21.39	\$ 22.45	\$ 20.34	\$ 22.97	
19	20	\$ 23.75	\$ 23.75	\$ 23.75	\$ 25.86	\$ 21.64	\$ 22.70	\$ 20.59	\$ 21.64	\$ 22.70	\$ 20.59	\$ 23.22	
20	21	\$ 24.00	\$ 24.00	\$ 24.00	\$ 26.11	\$ 21.89	\$ 22.95	\$ 20.84	\$ 21.89	\$ 22.95	\$ 20.84	\$ 23.47	
21	22	\$ 24.25	\$ 24.25	\$ 24.25	\$ 26.36	\$ 22.14	\$ 23.20	\$ 21.09	\$ 22.14	\$ 23.20	\$ 21.09	\$ 23.72	
22	23	\$ 24.50	\$ 24.50	\$ 24.50	\$ 26.61	\$ 22.39	\$ 23.45	\$ 21.34	\$ 22.39	\$ 23.45	\$ 21.34	\$ 23.97	
23	24	\$ 24.75	\$ 24.75	\$ 24.75	\$ 26.86	\$ 22.64	\$ 23.70	\$ 21.59	\$ 22.64	\$ 23.70	\$ 21.59	\$ 24.22	
24	25	\$ 25.00	\$ 25.00	\$ 25.00	\$ 27.11	\$ 22.89	\$ 23.95	\$ 21.84	\$ 22.89	\$ 23.95	\$ 21.84	\$ 24.47	
25	26	\$ 25.25	\$ 25.25	\$ 25.25	\$ 27.36	\$ 23.14	\$ 24.20	\$ 22.09	\$ 23.14	\$ 24.20	\$ 22.09	\$ 24.72	
26	27	\$ 25.50	\$ 25.50	\$ 25.50	\$ 27.61	\$ 23.39	\$ 24.45	\$ 22.34	\$ 23.39	\$ 24.45	\$ 22.34	\$ 24.97	
27	28	\$ 25.75	\$ 25.75	\$ 25.75	\$ 27.86	\$ 23.64	\$ 24.70	\$ 22.59	\$ 23.64	\$ 24.70	\$ 22.59	\$ 25.22	
Percentage:		0.832	0.832	0.832	0.9244	0.7396	0.7556	0.5333	0.7396	0.6044	0.5333	0.7778	0.1067

- * Head custodian .50 more per hour.
- * Classified staff, new to the system, shall merit one year on the schedule for each year's prior related experience.
- * College education may be substituted for experience--two (2) years college equals one (1) year experience.
- * Step increase shall be contingent upon a satisfactory annual evaluation.

Year	Base Amount	Base %
FY23	\$ 18.00	0.832

- Notes: Increase student workers from \$10 to \$12 per hour.
- School secy, admin asst, HR asst \$18, bus driver \$20, custodian \$16, head cook \$17, cook \$15, tech asst (created) \$16, Para non-sped (created) \$15, Para sped \$17, Extd Day Lead \$17.50. Allowed steps. Created head custodian at .50 more per hour.
- FY22
- FY21 Increased beginning wage for Para from \$13 to \$14 per hour.
- FY20 Increased beginning wage of bus driver from \$14.50 to \$16 and custodian from 14.50 to \$14.75.
- FY19 Moved Administrative Asst to Classified chart starting at \$17 per hr. Added Human Resources Assistant to Classified chart at \$19.50 per hr.
- FY19 Added salary chart for Pre-K & Summer School Programs, added information for student workers starting at \$10.00 per hour.
- FY18 No change in base from 2016-17. Allow movement in either direction.
- FY17 No change in base from 2015-2016. Step Equivalent Lump Sum if Stepped Out (Board), Additional 3 Steps all Columns, Unused Columns removed, Central Office Support new in 2017

**Fremont County School District 2
22-23 Salary Schedule**

Substitute Rates

Year	Certified Teachers/PreK Teacher	Certified Long-Term Substitute	School Secretary	Bus Driver	Custodian	Head Cook	Cook	Para-Professional Non-SPED	Para-Professional SPED	Extended Day & Summer School/Preschool Lead
22-23	\$23.00 per hour	\$ 279.41	\$ 19.00	\$ 21.11	\$ 16.89	\$ 17.95	\$ 15.84	\$ 15.84	\$ 17.95	\$ 18.47
21-22	\$120+\$55 COVID PAY 1/2 Day or Full Day	\$ 265.00	\$ 15.00	\$ 20.00	\$ 16.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 17.00	\$ 15.00
20-21	120+55 COVID PAY	\$ 254.00	\$ 12.00	\$ 16.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 12.00
19-20	\$ 110.00	\$ 254.00	\$ 11.00	\$ 16.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00

Certified Long-Term Substitute: Must work 20 consecutive days - policy GCG

Year	Notes
FY23	Certified subs now paid hourly \$23 (equivalent to \$184.00 per day), teacher base increased and applied to all positions. Preschool lead added to Extended Day Lead category.
FY22	Created Substitute Rate sheet for historical purposes. Steps/lanes approved.

